

**SENIOR MANAGER: PROJECT MANAGEMENT**  
**REPORTING TO THE GENERAL MANAGER: PROJECT MANAGEMENT**

**Purpose of the Job**

- Responsible for leading projects throughout their respective lifecycle from initiation through to execution (executed internally or externally), handover/commissioning, and close-out with respect to deliverables, approved budget, time, and compliance with statutory requirements for governance, safety, quality, and the environment.
- Responsible for contract management with due regard to deliverables, approved budget, time, and compliance with statutory requirements for governance, safety, quality, and the environment.
- Responsible for directing and ensuring that contracting entities execute all Transport Authority for Gauteng projects in accordance with the Gauteng Transport Authority Act 2 of 2019, set TAG business requirements, meeting major milestones, and within the approved business case.
- Provides assistance to the Group Executive: Transport Modelling & Planning in execution of the functions of the TAG, including but not limited to undertaking strategic and integrated planning for transport in the Gauteng province.
- Provides assurance of application and management of the project development and implementation processes, procedures, and tools throughout the project lifecycle
- Managing and leading project teams so that they are motivated and have access to the required resources for them to meet their respective project objectives.

**Key Performance Areas**

- Conceptualise and develop project and programme delivery with alignment to the TAG's corporate strategy, Annual Performance Plan and required functions as per the GTA (2019)
- Development of project and programme plans to ensure desired outputs are delivered in accordance with the agreed schedule
- Project administration including chairing of meetings, compiling, distribution, and presentation of project reports
- Project and programme scope and change control management
- Managing projects to ensure project are completed within specifications, on time and within defined budgets
- Identifying and managing projects risks and opportunities to minimise project cost escalation and ensure timeous completion
- Overseeing high priority projects to ensure sufficient resources and high levels of integration
- Ensuring adherence to quality standards
- Project, cost, and schedule risk management
- Quality control assurance over project controls data and information
- Reviewing project deliverables
- Managing project cash flow and expenditure
- Project stakeholder management and liaison
- Intergovernmental and intra-governmental relations management
- Application and management of corporate as well as project and programme management organisational process assets and tools policy and standards
- Assurance of compliance and adherence to TAG governance matters

Board: Mr. Abel Mawela (Chairperson), Mr. Michael Seloane, Ms. Molatelo Rapetsoa, Ms. Nalini Maharaj, Mr. Siyabonga Mabaso, Ms. Yongama Pamla-Dhludhlu, Mr. Lebelo Maloka, Mr. Lourens Swanepoel, Mr. Benny Makgoga, Ms. Lebogang Mogakabe, Mr. Ntshenki Mofokeng, Mr. Robert Hendrikse, Ms. Dorothy Mabuza (CEO).

Company Secretary: Ms. Mahlatse Ralefeta.

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- Assurance of compliance to the TAG's processes and procedures
- Project management documentation configuration and management
- Project CAPEX and OPEX estimation
- Setting up cost and schedule baselines for projects and programmes
- Management of project expenditure and cash flow
- Project and programme performance KPI development, monitoring, analysis, and reporting
- Assurance of effective management of the project CAPEX and OPEX budget
- Initiation of project invoice management and payment
- Assurance of project and programme CAPEX and OPEX budget reporting
- Managing the project and programme management resources within the TAG by leading and directing sub-ordinates and service providers so that they are motivated and have access to the required resources to meet the work objectives set for them
- Manage and mentor project and programme management resources to ensure that staff understands what is expected of them and has the necessary skills to execute the requirements.
- Identification training and development requirements for staff and ensure skills development takes place
- Driving operational readiness.

#### **Preferred Minimum Qualification and Experience**

- Grade 12/ National Senior Certificate/Matric and Bachelor of Technology/Degree in Civil Engineering/Transport planning/Transport Engineering/Transport economics
- Registration or Eligible to register with a South African recognised professional Project Management body would be an added advantage,
- Post Graduate Degree in Civil Engineering/Transport planning/Transport Engineering/Transport economics will be an added advantage.
- Eight (8) years post graduate experience in the managing and executing capital projects/programmes with detailed knowledge of project management principles; budget estimation and cost control, planning, risk management, and contract management, Infrastructure delivery projects; High valued, multi-discipline Engineering, Procurement, Construction Management environment projects from inception to close out; Railway engineering and operations; Public sector procurement including PPP's; Passenger rail and transport related sector infrastructure delivery including infrastructure delivery in a live environment; Preparation, collation, and presentation of project, financial, and other project-related reports & Public transport integration planning/execution

#### **Preferred Knowledge and Skills**

- In-depth knowledge and understanding of project planning processes and management.
- In-depth knowledge of financial and management accounting, risk and project management.
- In-depth knowledge and understanding of contract management
- In-depth knowledge and understanding Public Transport Planning and/or Execution
- In-depth knowledge and understanding of resource deployment
- Exposure to and knowledge of PPP projects Lifecycle
- Exposure and knowledge of Engineering and technology management.

- Exposure and knowledge of document management
- Exposure to and knowledge of public service or ambit of public entities will be an added advantage.
- Ability to work with sensitive information and maintain the utmost confidentiality.
- Ability to handle sensitive issues at all levels and work well under pressure.
- Knowledge and understanding of the relevant legislation.

#### Critical/Core Competencies

- Business Acumen
- Strategic Thinking
- Stakeholder Management
- Financial Management
- Project Management
- Document Management
- Relationship building and networking.
- Creative thinking and innovation
- Time Management
- Confidentiality
- Results oriented with attention to detail.
- Conceptual thinking and problem solving
- Communication skills (both verbal and written)
- Strong negotiation and influencing skills.

#### HOW TO APPLY

Please click the link below to apply:

[Click here To Apply](#)

#### IMPORTANT INFORMATION

- Applications received after the closing date will not be considered.
- Only shortlisted candidates will be contacted.
- Appointments will be made in accordance with TAG's Employment Equity Plan.
- Successful candidate will be required to undergo employment background check, psychometric assessments, qualifications, reference and state security vetting.

**Closing Date: 13 February 2026**

If you do not receive feedback within three (3) months of the closing date, please consider your application unsuccessful.